



## MEETING MINUTES

### ANTELOPE VALLEY HEALTHCARE DISTRICT BOARD OF DIRECTORS MEETING – PUBLIC SESSION

Community Resource Center – Auditorium  
44151 15<sup>th</sup> Street West, Lancaster, CA 93534

OCTOBER 29, 2025

#### DIRECTORS PRESENT:

Kristina Hong, NP, 1<sup>st</sup> Vice-Chair  
Steven Hofbauer, 2<sup>nd</sup> Vice-Chair  
Don Parazo, MD, Secretary  
Doddanna Krishna, MD, Treasurer

#### DIRECTORS ABSENT:

Abdallah Farrukh, MD, Chair

#### OTHERS PRESENT:

Edward Mirzabegian, Chief Executive Officer  
Troy Schell, General Counsel  
Satya Dandamudi, MD, CMO  
Kayla Martz, Director of Med Staff Srvc & BOD Liaison

START TIME: 6:20PM

- I. **REPORTABLE ACTIONS TAKEN IN EXECUTIVE (CLOSED) SESSION** – Kristina Hong, NP, 1<sup>st</sup> Vice-Chair
- A. Report on Actions on Claims Filed with the District (**REPORT**)
  - B. Medical Staff Recommendations (**REPORT**)
- Dr. Farrukh reported on the Action on Claims filed with AVHD.  
He also reported on the Medical Staff Recommendations.
- II. **CONSENT CALENDAR – THE CONSENT CALENDAR, AGENDA ITEMS MAY BE ACTED UPON WITH ONE MOTION, A SECOND AND THE VOTE** – Kristina Hong, NP, 1<sup>st</sup> Vice-Chair
- A. Approval of Board of Directors Public Session Meeting Minutes of September 17, 2025 (**ACTION**)
  - B. Approval of Finance Committee Meeting Minutes of September 17, 2025 (**ACTION**)
  - C. Approval of Compliance Oversight Committee Meeting Minutes of July 24, 2025 (**ACTION**)
  - D. Approval of Pay Increase for Non-Bargaining Employees (**ACTION**)
  - E. Approval of Policy LD.30 entitled “Use of Hospital Credit Cards” (**ACTION**)
  - F. Approval of Policy LD.46 entitled “Travel Reimbursement” (**ACTION**)
  - G. Approval of Policy QM.PC.1 entitled “Patient Safety Plan” (**ACTION**)
  - H. Approval of Policy LD.33 entitled Contractual Agreements” (**ACTION**)

**MOTION:** Mr. Hofbauer made a motion to approve the consent calendar; Seconded by Dr. Parazo.  
The motion passed unanimously.

#### III. **COMMITTEE REPORTS & RECOMMENDATIONS**

##### A. **Finance Committee** – Kristina Hong, NP, Chair

1. Approval of September 2025 - Financial Report (**ACTION**) – Nathan Dean, CFO

Mr. Dean provided a financial update for the AVHD September Financial Performance.

##### **Statement of Income** – September 2025

Total Operating Revenue – Actual: \$47.5 | Budget: \$51.3 | LY: \$44.0 | 8.1% Variance from LY  
Total Operating Expenses – Actual: \$44.0 | Budget: \$47.5 | LY: \$43.0 | 2.3% Variance from LY  
EBIDA – Actual: \$3.5 | Budget: \$3.8 | LY: \$977 | 262.3% Variance from LY  
Net Income – Actual: \$608 | Budget: \$1.4 | LY: -\$1.2 | 148.6% Variance from LY

**Statement of Income – Year to Date: Reviewed & Discussed**

Total Operating Revenue – Actual: \$141.1 | Budget: \$155.6 | 8.0% Variance from LY

Total Operating Expenses – Actual: \$136.5 | Budget: \$142.9 | LY: \$130.4 | 4.7% Variance from LY

EBIDA – Actual: \$4.5 | Budget: \$12.6 | LY: \$322 | 1,316.5% Variance from LY

Net Income – Actual: -\$4.2 | Budget: \$4.5 | LY: -\$6.2 | 32.3% Variance from LY

**12-Month Trend – Data Reviewed from September 2024 – September 2025****Payor Mix Graph – Reviewed**

Medicare: 38.2% | Medi-Cal: 39.7% | Commercial: 20.0% | Other: 2.0% | Self-Pay: 0.2%

**Admission Trends – Reviewed Data for September 2023 – September 2025****Volumes – September 2025**

TOTAL SURGERIES: 601 | Budget: 677 | LY: 678 | -11.4% Variance from LY

TOTAL GI PROCEDURES: 324 | Budget: 317 | LY: 317 | 17.0% Variance from LY

TOTAL CC/IR/EP PROCEDURES: 206 | Budget: 192 | LY: 192 | 7.3% Variance from LY

Trauma Cases: 140 | Budget: 136 | LY: 143 | -2.1% Variance from LY

ER Visits: 9,503 | ER Admits: 1,182 | ER Conversion to I/P: 12.4%

Deliveries: 295 | Budget: 317 | LY: 314

Acute Discharges – Actual: 1,572 | Budget: 1,535 | LY: 1,487

Acute Patient Days - Actual: 7,250 | Budget: 7,343 | LY: 2,144

Adjusted Patient Days - Actual: 10,431 | Budget: 10,594 | LY: 10,447

Observations (as patient days) - Actual: 52 | Budget: 73 | LY: 68

Average Daily Census – Actual: 242 | Budget: 248 | LY: 242

General Acute LOS – Actual: 4.61 | Budget: 4.78 | LY: 4.87

General Acute CMI - Actual: 1.41 | Budget: 1.00 | LY: 1.53

Medicare Acute LOS – Actual: 5.42 | Budget: 5.94 | LY: 6.37

Medicare CMI – Actual: 2.05 | Budget: 2.00 | LY: 2.26

**Volumes – Fiscal YTD**

TOTAL SURGERIES: 1,872 | Budget: 2,067 | LY: 2,087 | -10.3% Variance from LY

TOTAL GI PROCEDURES: 1,050 | Budget: 973 | LY: 981 | 7.0% Variance from LY

TOTAL CC/IR/EP PROCEDURES: 604 | Budget: 588 | LY: 546 | 10.6% Variance from LY

Trauma Cases: 474 | Budget: 416 | LY: 411 | 15.3% Variance from LY

ER Visits: 28,914 | ER Admits: 30,532 | ER Conversion to I/P: -0.9%

Deliveries: 875 | Budget: 951 | LY: 952 | -8.1% Variance from LY

Acute Discharges – Actual: 4,656 | Budget: 4,709 | LY: 4,681

Acute Patient Days - Actual: 21,631 | Budget: 22,521 | LY: 22,438

Adjusted Patient Days - Actual: 30,791 | Budget: 32,488 | LY: 32,641

Observations (as patient days) - Actual: 154 | Budget: 233 | LY: 209

Avg Daily Census – Actual: 235 | Budget: 247 | LY: 244

General Acute LOS – Actual: 4.65 | Budget: 4.78 | LY: 4.79

General Acute CMI - Actual: 1.53 | Budget: 1.57 | LY: 1.53

Medicare Acute LOS – Actual: 4.97 | Budget: 5.94 | LY: 5.85

Medicare CMI – Actual: 2.05 | Budget: 2.27 | LY: 2.17

### **13-Month Trended Volumes – September 2024 – September 2025 Data Reviewed**

#### **Labor Metrics – September 2025 & Fiscal Year to Date**

- Labor Metrics Reviewed
- Contracted Labor Reviewed
- Labor Costs Reviewed
- Benefits as a Percentage of Labor Reviewed

#### **Collection & Debt Service Coverage Requirements – September 2025**

- Bond Covenant Requirements - Days Cash on Hand: 83.7
- Debt Service Coverage: 2.87

**MOTION:** Mr. Hofbauer made a motion to approve the September 2025 Financial Report; Seconded by Dr. Parazo. The motion passed unanimously.

#### **IV. NEW BUSINESS**

##### **A. Approval of SEIU-UHW Collective Bargaining Agreement (**ACTION**) – Edward Mizabegian, CEO**

Mr. Mirzabegian provided the AVHD Board of Directors with an update on the successful negotiation and completion of the SEIU-UHW Collective Bargaining Agreement with AVMC.

**MOTION:** Mr. Hofbauer made a motion to approve the SEIU-UHW CBA; Seconded by Dr. Parazo. The motion passed unanimously.

#### **V. CHIEF EXECUTIVE OFFICER'S REPORT (INFORMATION ONLY) – Edward Mirzabegian, CEO**

- Positive Financial Outlook for the month of September
- New Hospital Financing
- PICU Service Line Opening in January 2026
- Health Insurance for AVMC Employees Update
- The Joint Commission Accreditation Survey Update
- AVMC's 70<sup>th</sup> Anniversary Gala Success

#### **VI. BOARD OF DIRECTORS UPDATES (INFORMATION ONLY) – Abdallah Farrukh, MD, Chair**

- Mr. Hofbauer provided an update on ACHD legislative measures

#### **VII. PUBLIC COMMENT ON NON-AGENDA ITEMS**

- Joe Lach provided public comment on a non-agenda item.

#### **VIII. ADJOURNMENT: 6:55PM**

X

Abdallah Farrukh, MD, Chair