

## MEETING NOTICE

ANTELOPE VALLEY HEALTHCARE DISTRICT  
BOARD OF DIRECTORS

### **HUMAN RESOURCES COMMITTEE MEETING** **February 6, 2020**

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**Public Comment:** Members of the public desiring to address the Committee concerning items on the meeting agenda may do so before action is taken and after the item has been discussed by the Committee.

#### **12:00 PM –BOARD ROOM CR 1-OPEN TO PUBLIC SESSION**

Antelope Valley Hospital, 1600 West Avenue J, Lancaster, CA 93534

#### **AGENDA**

- I. Review & Approve Minutes of November 7, 2019 (ACTION) – Mr. Olivarez**
- II. Human Resources Report – Ed Mirzabegian / HR Staff**
  - A. Employees Headcount by Group and Department**
  - B. Recruitment**
    1. Open Positions by Department
    2. New Employee Hires/Rehires
  - C. Turnover Rates**
  - D. Length of Service for Current Employees**
  - E. Workers Compensation**
  - F. Leave of Absence Management**
  - G. Grievance and Arbitration Trends**
  - H. Recruiting Initiatives**
- III. Unprotected Absences**
- IV. CEO Updates (Information Only)**
- V. Public Comment**
- VI. Adjournment**